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Multifactor Leadership Questionnaire™

Instrument (Leader and Rater Form)

**and Scoring Guide
(Form 5X-Short)**

by Bruce Avolio and Bernard Bass

Published by Mind Garden, Inc.

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Multifactor Leadership Questionnaire

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Sample Items:

As a leader

- I talk optimistically about the future.
- I spend time teaching and coaching.
- I avoid making decisions.

The person I am rating....

- Talks optimistically about the future.
- Spends time teaching and coaching.
- Avoids making decisions

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Sincerely,

Robert Most
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